

**Riverside Unified School District  
and  
California School Employees Association  
and its Riverside Unified Chapter 506**

**Memorandum of Understanding  
March 30, 2016**

This is an agreement between the Riverside Unified School District (District) and California School Employees Association and its Chapter 506 (CSEA) regarding the effects of facilities renovation in the District. The District has an operational need to close down the Nutrition Service Department as of February 23, 2016 for approximately 6 months, meaning until (on or about) August 31, 2016.



The parties agree that Chapter 506 unit members in Nutrition Services will be temporarily assigned to other sites to do their work as specified in Appendix A. Unit members will return to their regular work schedules when the renovations are completed.

The employees assigned to work warehouse shall work out of a set of fourteen (14) refrigerated, frozen and dry forty (40) foot containers placed in the District's back parking lot. Unit members will be provided an office trailer for paper work, breaks and shelter from inclement weather. The District shall provide unit members with coats for working in the cold as well as raincoats for rainy days.

No unit member shall lose compensation as a result of the renovation, the temporary change in worksite, or the temporary change in hours as applicable. Unit members shall be reimbursed for any mileage incurred one-way from their normal work site to their temporary work site as a result of the temporary work schedule.


If the renovation process continues beyond [August 31, 2016], the parties agree to reopen this MOU at the request of either party.


This agreement is subject to approval by the RUSD Board of Education and to review per CSEA policy 610.

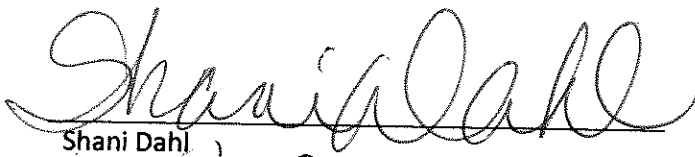
 CSEA  
 District

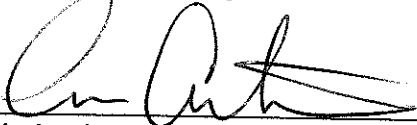
**AGREED:**


For the District:

  
\_\_\_\_\_  
Susan J. Mills Date 3-3-16  
Assistant Superintendent, Human Resources  
Riverside Unified School District

  
\_\_\_\_\_  
Robin Mesa, Interim


  
\_\_\_\_\_  
Shani Dahl

  
\_\_\_\_\_  
Carrie Antrim

  
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Jill Collier

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Mays Kakish

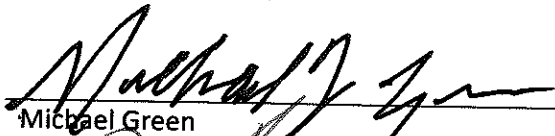
For CSEA:

  
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Daniel S. Rudd Date 3-31-16  
President, CSEA Chapter 506  
Riverside Unified School District

\_\_\_\_\_  
Beth Caskie  
Labor Relations Representative  
CSEA

  
\_\_\_\_\_  
Caralyn Alldis

  
\_\_\_\_\_  
Laura Egan

  
\_\_\_\_\_  
Michael Green

  
\_\_\_\_\_  
David Tovar

  
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Colleen Hairston